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## NATIONAL NEWS

### [1600 new jobs for the Tech industry](#)

The Prime Minister has announced that the Tech Industry will create 1,600 new jobs. Currently, according to Tech Nation, a new digital tech job is created every 50 minutes. This report highlights some new announcements for expansion of the industry which include the opening of the second UK data centre by US cloud provider Salesforce in 2019 and 200 new jobs over the next three years with NTT Data with the opening of a new office and innovation centre. For more details of other programmes please see the article.

### [Manufacturing on the increase](#)

Manufacturing, according to a report by Integra People, reveals that 60% of manufacturers reported an increase in sales and this is expected to rise again before the year end. Of 300 SME manufacturing companies surveyed, 53% said they would be hiring more employees in the second half of the year.

### [UK employment ranks for young people](#)

An interesting report has been published which compares the number of graduates in employment in the UK compared to some other European countries, with Malta having the highest employment rate followed by Iceland and then Germany. The UK

ranks 12<sup>th</sup>. ONS have revealed that there has been a decrease in the number of 18-24-year old NEETs of 5% since 2016 - a drop of 35,000.

### [A growing industry](#)

Farming is a fast-changing industry with agri-tech taking over from traditional farming methods. A reflection of this is the government investment of millions of pounds into developing new technologies and environmentally friendly products through enabling agricultural research to take place at universities and research centres within the UK.



### [New apprenticeship website launch](#)

Amazing apprenticeships have launched a new, easy to navigate website which advertises live apprenticeship vacancies with the country's largest employers together with likely start dates, locations, starting salaries and levels.



## EMPLOYER **VACANCIES**

There are up to 20,000 vacancies advertised at any one time on Find an apprenticeship. [Sign up](#) to receive alerts!

SEARCH VACANCIES @						
EMPLOYER ▲	LEVEL	ROLE	LOCATIONS	STARTING SALARY	APPLICATION DATES	LIKELY START DATE
	4	London Digital & Technology Degree Apprenticeship (Network Engineer )	London	£17820	Currently open	01/09/2018
	3	London Digital & Technology Degree Apprenticeship (Software Engineer)	London	£15840	Currently open	01/09/2018

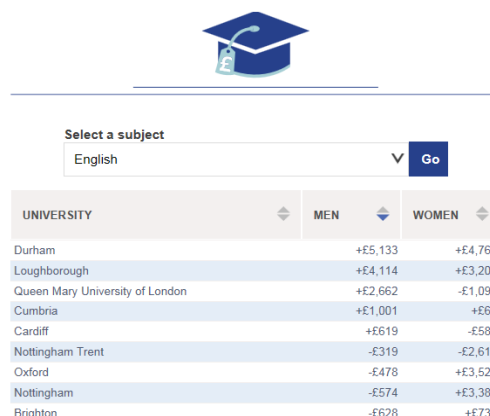
### [Skies without Limits – Drones and the UK economy](#)

A study by PWC looks at the impact drones are expected to have in terms of the economy, giving examples of both current and future use of drones. The study predicts that there will be around 76,000 drones in operation in the UK by 2030, with over a third of these being used by the public sector. All of this however does depend on whether the restrictions on using drones develops as use of drones needs to comply with government regulations to ensure airspace safety. Some of the ways we are seeing drones enter our economy include; to reduce costs and risks in the oil and gas industry e.g. reducing the numbers of workers who work at height or inside storage tanks, both of which pose hazards. Also in the utility sector to inspect the quality of overhead cables.

In terms of future usage, the report looks at the benefits that some industries could get from drones, such as sharing live details of accidents to emergency services, supporting rescue missions where conditions are tough to work in such as sea rescue and supporting firefighters.

### University comparison by earnings

An interesting report by the BBC enables a check to be made by degree subject on the likelihood of an increase or decrease in earnings five years after graduation by using a drop-down menu to filter by subject. The example here has been filtered to English. Economics graduates from Cambridge are the highest earners at +£32,532.



The screenshot shows a web interface with a search bar set to 'English' and a 'Go' button. Below it is a table with columns for 'UNIVERSITY', 'MEN', and 'WOMEN'. The table lists various universities and their corresponding earnings changes for men and women five years after graduation.

UNIVERSITY	MEN	WOMEN
Durham	+£5,133	+£4,760
Loughborough	+£4,114	+£3,206
Queen Mary University of London	+£2,662	-£1,091
Cumbria	+£1,001	+£60
Cardiff	+£619	-£585
Nottingham Trent	-£319	-£2,614
Oxford	-£478	+£3,520
Nottingham	-£574	+£3,380
Brinhton	-£628	+£730

### Top Graduate Employers

Below are the top 50 employers as voted for by university graduates.

<b>Google</b>	<b>Nike</b>	<b>The Virgin Group</b>	<b>UBS</b>	<b>GlaxoSmithKline</b>
<b>PwC</b>	<b>BP</b>	<b>British Airways</b>	<b>Airbus</b>	<b>Shell</b>
<b>Microsoft</b>	<b>KPMG</b>	<b>Barclays</b>	<b>Deloitte</b>	<b>AstraZeneca</b>
<b>Goldman Sachs</b>	<b>IBM</b>	<b>Lloyds Banking Group</b>	<b>BBC</b>	<b>Expedia</b>
<b>Rolls-Royce</b>	<b>Jaguar Land Rover</b>	<b>BT</b>	<b>Bain &amp; Co</b>	<b>Samsung</b>
<b>Unilever</b>	<b>JP Morgan</b>	<b>M &amp; S</b>	<b>HSBC</b>	<b>Grant Thornton</b>
<b>Amazon</b>	<b>P &amp; G</b>	<b>Accenture</b>	<b>L'Oreal</b>	<b>Lidl</b>
<b>BAE Systems</b>	<b>Apple</b>	<b>Aldi</b>	<b>Boots</b>	<b>Diageo</b>
<b>EY</b>	<b>GE</b>	<b>Dyson</b>	<b>Tesco</b>	<b>Sky</b>
<b>Facebook</b>	<b>Bank of England</b>	<b>Morgan Stanley</b>	<b>Nestle</b>	<b>Adidas</b>

Most graduates used social media to search for jobs and the top two attributes taken into consideration when job searching are: work/life balance 46.3% and personal and professional training and development opportunities (32.4%).

### Self-employed IT professionals

An article in the Recruiter highlights the increase in the numbers of female IT professionals working on a self-employed basis within the industry. Between 2016 and 2017 there was an increase of 4,080 women IT contractors making the proportion of women stand at 16.5%, up nearly 3% on the previous year. Overall the number of self-employed IT professionals increased by 4.5% over the last year to 125,012. There are more facts and figures on the IT sector in the report.

## The ageing workforce

A report by Canada Life highlights some interesting statistics regarding potential retirement ages. It says that 75% of UK employees will be working beyond the age of 65 and those currently aged 35 - 44 are likely to work beyond their 75th birthday. For more statistics around this visit the link above.

## Pathways to construction

Skills Minister, Anne Milton has announced major funding to help meet the construction shortage and meet the need to create 158,000 new jobs over the next five years. The funding will support onsite training hubs, work experience placements and entry pathways.

## Stereotyping

A study by CareerBuilder finds that gender is no longer determining which roles people apply for. Almost 24% of new jobs from 2009 - 2017, traditionally held by males were taken by women. The study reveals the percentages of women that took new jobs in these occupations:

- Lawyers: 48%
- Veterinarians: 48%
- Marketing managers: 47%
- Chemists: 42%
- Emergency medical technicians and paramedics: 40%
- Surgeons: 31%
- Chief executives: 28%

At the same time, men also took on roles traditionally held by women.

- Education administrators in postsecondary schools: 49%
- Elementary school teachers (not including special education): 49%
- Interior designers: 41%
- Human resources managers: 37%
- Nurse anesthetists: 37%
- Physician assistants: 36%
- Public relations specialists: 36%

The highest category of occupation is for professional occupations where the difference in the percentage of males working in the industry is only slightly higher than females with a 52/48% split in both South East and South West.

The breakdown by gender into broad occupational groups in South East and South West are shown below. It shows there are, however, still large disparities still appear in other sectors however. The care sector for example, sees over 80% working in this sector being female, as well as the skilled trades and process plant and machine operatives being predominantly male.

Occupation	South East					South West				
	All persons	Males	% of males	Females	% of female	All persons	Males	% of males	Females	% of female
Total	4,575,900	2,426,300	53%	2,149,700	47%	2,755,500	1,451,500	53%	1,304,100	47%
11 Corporate managers and directors	414,800	278,700	67%	136,100	33%	201,200	143,000	71%	58,200	29%
2 Professional occupations	1,016,800	528,800	52%	488,000	48%	532,200	274,400	52%	257,800	48%
3 Associate professional and technical occupations	702,800	401,000	57%	301,800	43%	392,800	221,800	56%	171,000	44%
4 Administrative and secretarial occupations	489,100	114,700	23%	374,400	77%	276,400	59,200	21%	217,200	79%
5 Skilled trades occupations	450,200	408,200	91%	41,900	9%	324,000	288,800	89%	35,200	11%
6 Caring, leisure and other service occupations	403,600	69,600	17%	334,100	83%	264,500	52,900	20%	211,500	80%
7 Sales and customer service occupations	312,300	115,800	37%	196,500	63%	205,300	74,000	36%	131,300	64%
8 Process, plant and machine operatives	224,300	202,800	90%	21,500	10%	146,600	127,100	87%	19,500	13%
9 Elementary occupations	394,000	210,300	53%	183,700	47%	284,600	141,500	50%	143,100	50%

Source: Nomis 2017

## T Levels

Some more useful information has been published on the Department for Education's response around T Levels.

## Inward investment creates many new jobs

Figures from the Department of International Trade show that 75,968 new jobs were created across the UK in 2017/18 as a result of inward investment. Wholesale, food and drink, electronics and infrastructure sectors all saw a growth in new jobs.

## The older workforce

By 2022 the UK economy will have 14.5 million job vacancies created by people leaving the workforce and with newly created positions. With only seven million young people being available to fill them it is estimated that there will be a labour shortage of 7.7 million people.

For many, working longer will be a matter of economic necessity. In response to the increase in life expectancy the State Pension age is also increasing to [66 by 2020](#) and [67 by 2028](#). This means the percentage of older workers in the workforce will increase. The proportion of workers aged 50 to State Pension age is estimated to reach [32 per cent by 2020](#), and to continue to increase.

An interesting report '[Age in the Workplace – Retain, Retrain, Recruit](#)' has some interesting facts and figures for those interested in reading more on this subject.

A number of larger employers are committed to employing older workers including NHS, Santander and Sainsburys for example. Boots, Barclays and the Co-op have pledged to increase their older workers by [12% before 2022](#).

### **Service sector news**

Good news for the service sector with the UK growth growing in the three months to June 2018 by 0.4%. This follows news that the [construction industry](#) in Britain also made a good recovery in June following the winter slow-down.

### **Job creation for automotive sector**

500 jobs are to be created across the UK in the automotive sector due to foreign direct investment.

### **Apprenticeship statistics (no link)**

For those interested in the most up-to-date apprenticeship statistics please see links below:

- The Apprenticeships and Traineeships Release (including provisional figures for the first three quarters of the 2017/18 academic year) and the Apprenticeships and Levy Statistics.  
<https://www.gov.uk/government/statistics/apprenticeships-and-traineeships-july-2018>
- The monthly apprenticeship service data:  
<https://www.gov.uk/government/statistics/apprenticeship-and-levy-statistics-july-2018>

Also a number of apprenticeship data tools have been updated in the FE data library: <https://www.gov.uk/government/collections/fe-data-library>>

### **Public sector pay increases**

Public sector wage increases have been announced by the Government which will see the following rises:

- Armed Forces 2.9%
- Prison Officers 2.75%
- Teachers 3.5%
- Police, GPs and Dentists 2%

### Reading is No 1 city for growth

Commutable from our region for some people, it is interesting to see that Reading is predicted to be the UK's top city for growth over the next three years at 2.5% GVA (Gross Value Added), growing faster than London at 1.9% and the UK average of 1.5%.

The City enjoys strong employment and an additional 3,000 jobs are expected by 2019 according to EY's forecast.

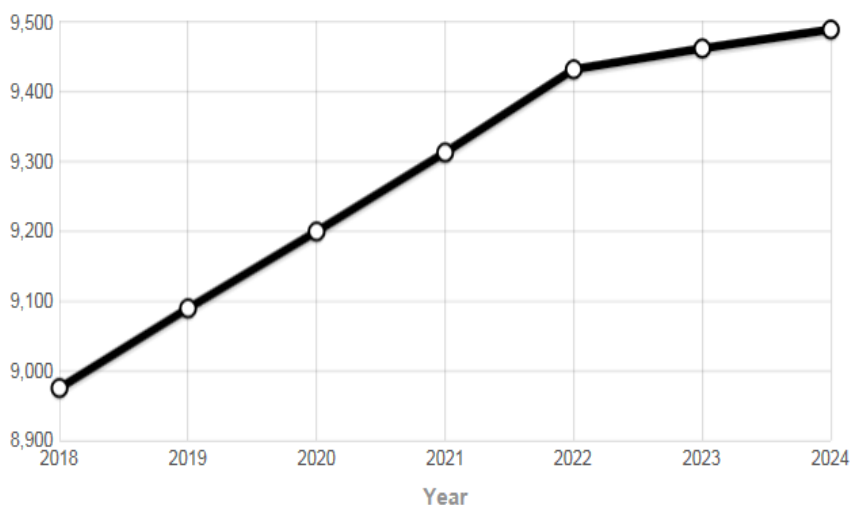
The digital sector accounts for 25% of Reading's GVA as well as a strong professional, scientific and technical sector. A mixture of new [retail, leisure and food businesses](#) could be coming to Oxford Road on the site of the former Argos if planning permission is granted.

In addition, the [Trade Remedies Authority](#) will be establishing a new body in Reading and creating 100 jobs in doing so. The aim of the Authority will be to defend businesses in the UK from unfair trade. [Roles](#) include Investigators, Analysts, Policy and Legal Professionals and Operations Professionals. Potential candidates can apply for jobs at [www.tracareers.co.uk](http://www.tracareers.co.uk) or [www.divilservicejobs.service.gov.uk](http://www.divilservicejobs.service.gov.uk)

### Focus on report - Legal Associates<sup>1</sup> (no link)

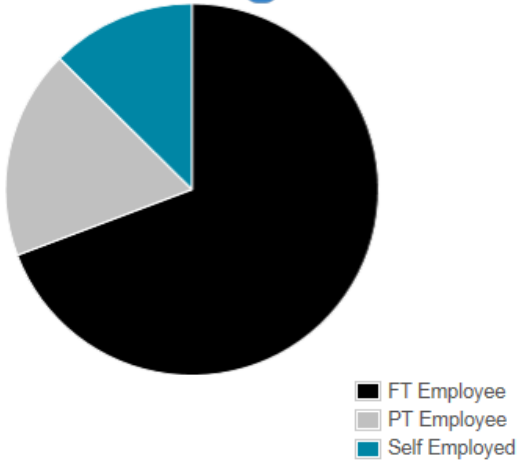
#### Expected growth

It is anticipated that the demand for Legal Associates will increase from 8,975 in 2018 to 9,488 by 2024.



<sup>1</sup> Careers Explorer

Status in 2024 i



Percentage in Work i



69% work on a full-time basis  
 18% work on a part-time basis  
 13% work on a self-employed basis

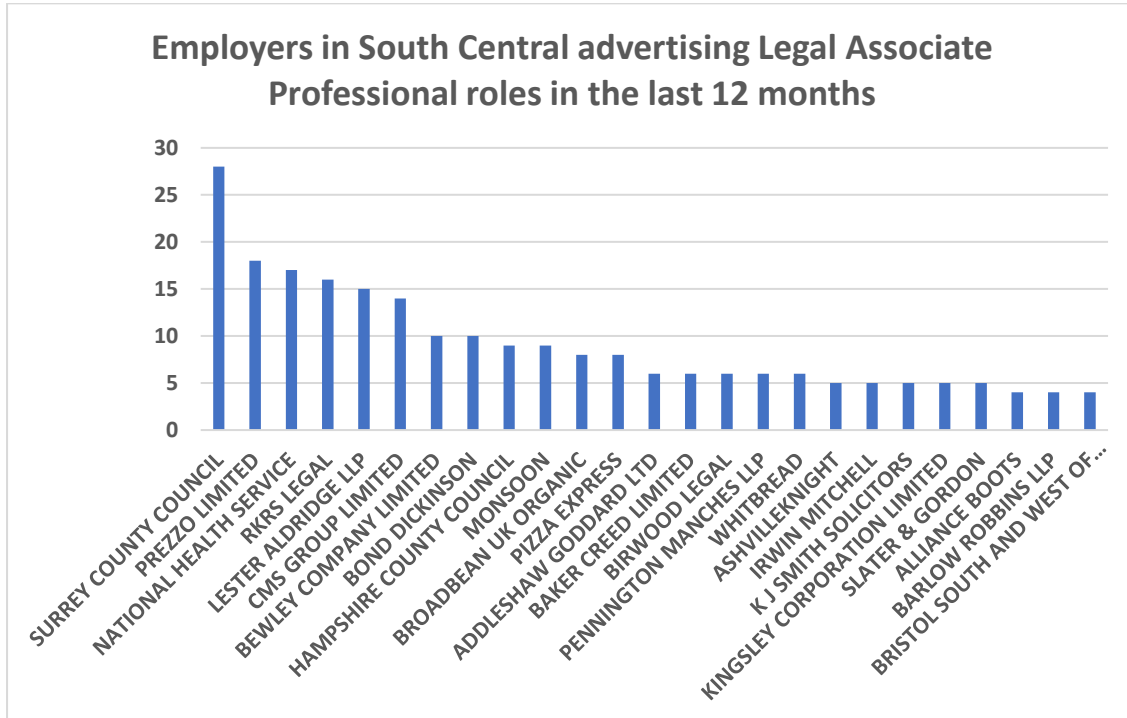
**Top skills required to work as a Legal Associate in online vacancies in the last 12 months (no link)<sup>2</sup>**



<sup>2</sup> Labour Insight (Burning Glass)



**Employers with the most vacancies for Legal Associates online in the last 12 months(no link)<sup>2</sup>**



**One to watch!**

Brighton based Kew Electrical, is expanding. In addition to its current 25 branches they are looking to open branches across the UK.

**Best companies to work for**

The regional results of the best companies to work for has been published by Insider including the [South West](#) and [South East](#)

The Regional Best Companies Index (RBCI) is the most rigorous way of measuring engagement. Employees are asked to score 70 questions on a 7-point scale from 'Strongly Disagree' to 'Strongly Agree'.

## DORSET, BOURNEMOUTH AND POOLE

### [Help for those with Mental Health issues](#)

The Retreat, a new mental health service, will open in Bournemouth this month. The centre is open to anyone over 18 who lives in Dorset and those in crisis can just turn up at Hahnemann House, Hahnemann Road, BH2 5JW.

### [Report says Bournemouth's retail sector is strong](#)

A new study by law firm Irwin Mitchell and the Centre for Economics and Business Research finds that Bournemouth has a booming retail and leisure industry which employs around 22,100 people. Despite some high street closures, new shops are opening in the town, ensuring the sector remains economically strong both in Bournemouth and in Southampton.

## HAMPSHIRE AND THE ISLE OF WIGHT

### [Festival Place, Basingstoke](#)

Festival Place in Basingstoke has ongoing refurbishment works and are in discussion with retail and restaurants regarding taking up places in the coming months. The latest restaurant to apply is a French brasserie and bistro run by Cote Restaurants. The chain is currently operational in Winchester and Farnham in our area.

### [Southampton tops for games-related courses](#)

Excluding London, Southampton has the most games-related courses available of all UK universities and academic institutions, with 18 different courses available. The next top three are based in Stoke-on-Trent, Cardiff and Preston with 11 courses.

### [New recruitment agency to tackle IT and cyber security shortfall](#)

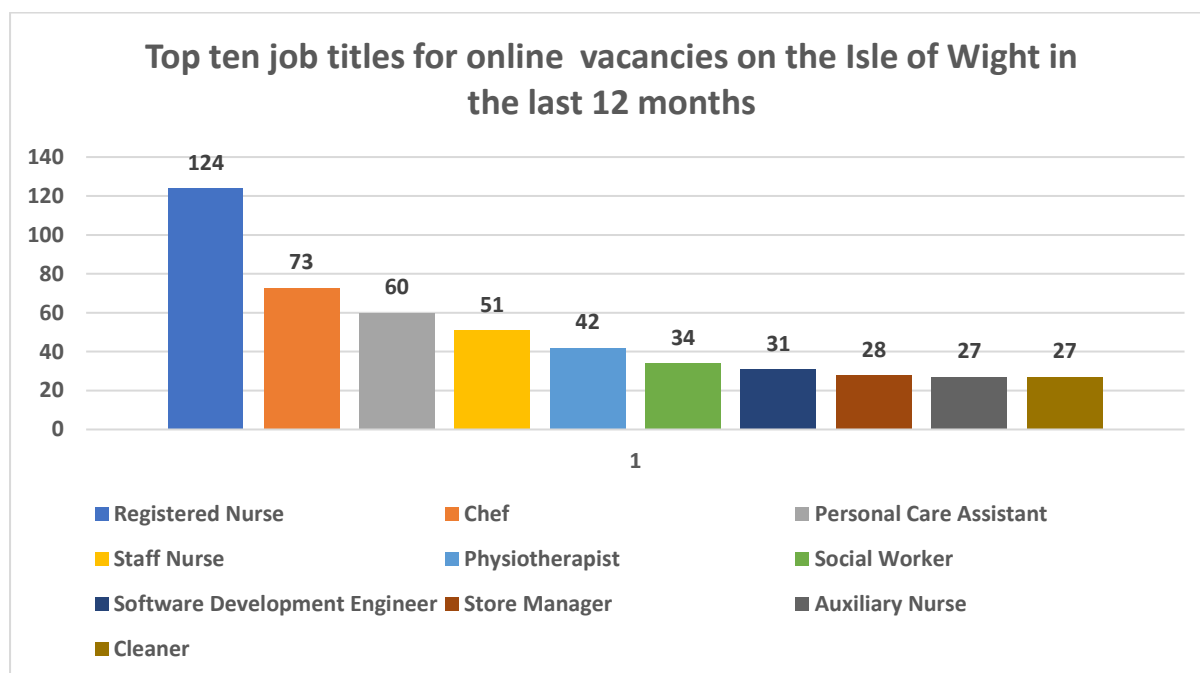
Viqu has opened a branch of its recruitment agency in Ocean Village with the focus on tackling the shortfall for IT and cyber security experts in the area.

### [New bank for Southampton creates jobs](#)

25 jobs have been created with the opening of a new Metro Bank in Southampton.

### [A view of the Isle of Wight<sup>3</sup> \(no link\)](#)

These are the top ten job titles for online vacancies on the Isle of Wight in the last 12 months.



### [Southampton consumer growth on a high](#)

According to the latest Consumer Powerhouse report, Southampton (12th) currently joins Bournemouth (9th) in the top 12 for consumer sector GVA growth with the prediction that it will climb to within the top ten before the year end. Portsmouth, however, is not doing so well and comes last in the growth table for Q4 in 2017. The Consumer Powerhouse report provides an estimate on GVA growth and jobs with an emphasis on retail and hospitality.

### [New restaurant for Southsea to create jobs](#)

A new restaurant will open in Southsea and create up to 30 jobs.

### [Tourism attractions to create jobs and contribute to regeneration of Sandown, IOW](#)

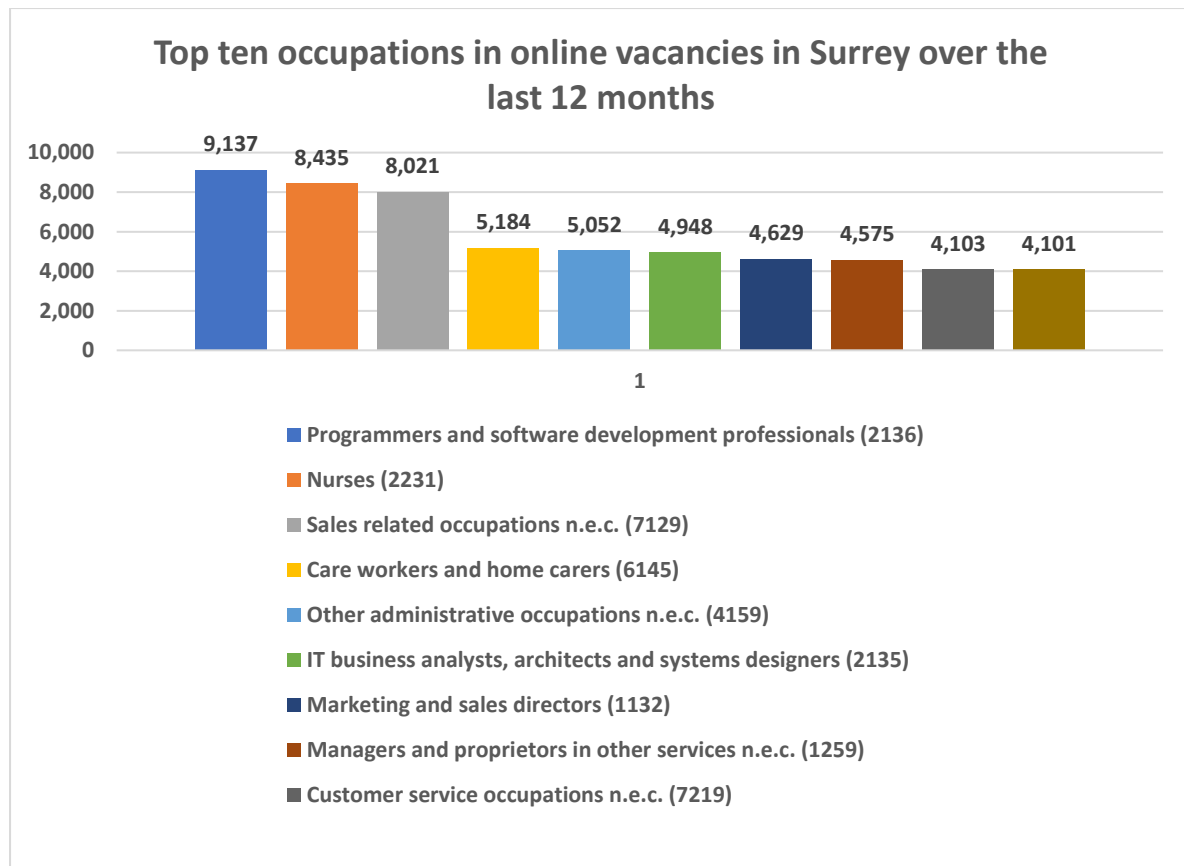
Sandown Town Council have approved plans for a Sky Trail at Sandham Gardens as part of the regeneration of the area for which there are also plans for other tourist attractions to encourage tourism and bring more jobs to the area.

<sup>3</sup> Labour Insight (Burning Glass)

## SURREY

### Top occupations in Surrey<sup>1</sup> (no link)

These are the top occupations for online vacancies in Surrey over the last 12 months:



### Heathrow Airport expansion

MPs have backed the expansion of Heathrow Airport which will now be subject to an application for development. 900 new jobs and 200 new apprenticeships are to be created over the next year at Heathrow Airport itself. Off-site Logistics hubs will also be announced, and plans are expected to be released in the next few months of up to 40,000 new skilled airport jobs in line with the expansion.

## WEST SUSSEX

### [New restaurant application for Worthing seafront](#)

Plans have been submitted to Worthing Borough Council for a seafront bistro. Bistro Pierre who currently have branches in the Mumbles and Devon will open in late 2019/early 2020 if given the go-ahead.

### [Gatwick Diamond](#)

Did you know that the Gatwick Diamond has one of the most robust economies in the UK and that there are six particularly strong industry sectors:

- Aviation, Aerospace and Defence
- Advanced Manufacturing and Engineering
- Financial and Professional Services
- Life Sciences, Health Technologies and Medical Devices
- Environmental Technologies
- Food and Drink

For a list of businesses by sector visit the [Gatwick Diamond](#) website.

### [New investment to expand Gatwick Airport](#)

A new 5-year plan for Gatwick Airport will undoubtedly create more jobs. The plans include a new extension to North Terminal departure lounge featuring new restaurants.

## BRIGHTON AND HOVE

### [Habitat is back](#)

Habitat is back and opening in Brighton in October. IT will provide around ten new jobs.

### [Free Cyber Security training for ex-military](#)

Crucial Academy, based in Brighton, are offering ex-service staff or those currently undergoing resettlement, an opportunity to undertake an accredited course in cyber security free of charge. For more information visit

<https://academy.crucialgroup.co.uk/>

## LEP NEWS

### Solent LEP

Eastleigh College is benefitting from Solent LEP investment which aims to develop STEM skills by funding new teaching facilities, a new Advanced Technology Centre, modernisation of current facilities and coming soon a centre for those studying computer science centre, engineering and construction. The investment will create 1,200 apprenticeship places at the college.

## USEFUL WEBSITES

- <https://tastycareers.org.uk/>- a website produced by the National Academy for Food and Drink which gives information on careers in the food and drink sector.

Careers in the Energy sector

- <https://www.careers.ox.ac.uk/energy/>
- <http://www.careers.ox.ac.uk/using-careerconnect/>
- <https://www.allaboutcareers.com/careers/industry/energy-utilities>
- <https://www.energyjobline.com/>
- <https://www.geolsoc.org.uk/Geology-Career-Pathways/Careers/Job-Sectors/Energy-Sector>

## FUTURE EVENTS

- 22nd August – Job Fair, TBC, Bristol, 10.00 am – 2.00 pm
- 24th August – Job Fair, Solent Conference Centre, Southampton, 10.00 am – 2.00 pm
- 31<sup>st</sup> August – Job Fair, Checkatrade Stadium, Crawley 10.00 am – 1.00 pm
- 5<sup>th</sup> September – Job Fair, Jury's Inn, Brighton, 10.00 am – 2.00 pm
- 7th September - General job fair - Premier Inn Bournemouth – 10 am to 1pm

- 26<sup>th</sup> September – The Careers and Apprenticeship Show – BIC – 9.30 am to 9.00 pm



- 3rd October – Job Fair, Town Hall, Reading - 10.00 am – 2.00 pm
- 2nd November – – General job fair, Portsmouth Guildhall - 10am to 1pm