

LMI Bulletin

Produced by Education Development Trust in the South Central for the

National Careers Service delivery network

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NATIONAL NEWS

Growth in vocational qualifications acceptance at universities

A new report has found that universities are 'increasingly open' to enrolling those with vocational qualifications rather than A levels on to their courses. In 2017 over 100,000 BTEC students were awarded a place according to UCAS.

Apprenticeship starts

New figures released in July indicate there were 290,500 apprenticeship starts in the first three quarters of 2017/18 compared to 440,300 in 2016/17. Skills Minister, Anne Milton believes that quality over quantity and the fact that more people are starting higher level apprenticeships is good news and providing people with the relevant skills to pursue their chosen career. Overall 47% of apprenticeship starts have been supported by levy payers.

Renewable Energy

RenewableUK have published a report aimed at encouraging people into offshore sector work. For more statistics on energy production within the UK see The 2018 report should be released soon.

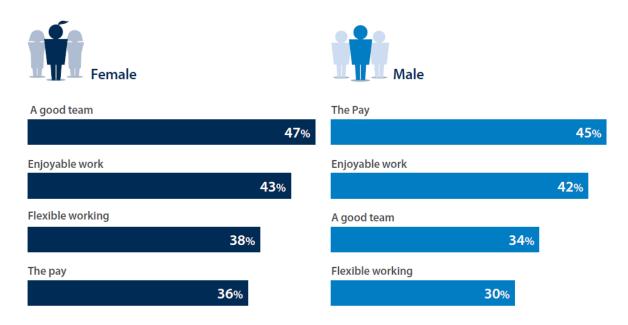


Tesco – new mystery store?

In the competitive supermarket world, the BBC have published a report regarding Tesco recruitment for a new format store which rivals Aldi and Lidl. Currently jobs are available in London and other parts of the country although Tesco have yet to comment on this.

Workplace contentment

Investors in People have produced an interesting, easily digestible 'Job exodus report - 2017 employee sentiment poll'. For example, it is interesting to compare the differences between male and female priorities, the biggest difference being that males prioritise their pay far more than females who rate this below working in a good team, enjoyment of their work and opportunities to work flexibly.



Pathfinder International

Pathfinder International is a magazine written for personnel leaving the Armed Forces, providing advice and support around resettlement. There are some useful career related articles in the latest edition including "How do you perform well in interviews?", "The ever-changing world of security" and "NHS Careers".

New shop in run-up to festive season

A new calendar retailer plans to open 250 stores across the UK in the run-up to Christmas.

E-cigarette company expansion

Ecigwizard, an e-cigarette company with 45 outlets currently, are looking for 50 new locations in the South of England as part of their growth and expansion plans. Ecigwizard is the trade name for Electronic Cigarettes Ltd.



Low Carbon jobs growth

The government have committed £35m in funding to enable the development of low carbon propulsion technology in the UK. This is likely to create or safeguard around 1,800 UK jobs. The aim is the ensure the UK is a leader in zero emissions technology. To find out more about the projects involved visit the link.

The construction industry

Of the 2.3m people working in the construction industry over 2 million are men and there are only 36,000 more women in construction than there were in the late 90s, whilst the number of men in the industry has increased. When looking at women holding management positions the proportion is lower still. In an effort to break the glass ceiling, Construction News have launched <u>Inspire Me</u> and holding free workshops to discuss the barriers women fact and how to help them advance their careers in the industry.

1500 new jobs across the UK

1500 jobs are to be created across the UK by broadband firm Hyperoptic. The company currently employ 600 people so this will be a substantial expansion.

Office of National Statistics labour market – main statistics for the period March – May 2018

- There were 32.40 million people in work in the period March May 2018, 137,000 more than for December 2017 to February 2018 and 388,000 more than for a year earlier.
- The employment rate (the proportion of people aged from 16 to 64 years who were in work) was 75.7%, higher than for a year earlier (74.9%) and the highest since comparable records began in 1971.
- There were 1.41 million unemployed people (people not in work but seeking and available to work), 12,000 fewer than for December 2017 to February 2018 and 84,000 fewer than for a year earlier.
- The unemployment rate (the number of unemployed people as a proportion of all employed and unemployed people) was 4.2%, down from 4.5% for a year earlier and the joint lowest since 1975.
- There were 8.64 million people aged from 16 to 64 years who were economically inactive (not working and not seeking or available to work), 86,000 fewer than for December 2017 to February 2018 and 184,000 fewer than for a year earlier.
- The inactivity rate (the proportion of people aged from 16 to 64 years who were economically inactive) was 21.0%, lower than for a year earlier (21.5%) and the joint lowest since comparable records began in 1971.



Digital skills for the future

Nesta have produced an interesting report on the identification of digital skills required for the future. They identify the following as being the most promising:

- 1. Animation
- 2. Multimedia production
- 3. Design in Engineering
- 4. Building and maintaining IT systems and networks
- 5. Research and quantitative data analysis

They cite occupations such as artists, mechanical engineers and telecommunications engineers which have a high probability of growth in this sector.

To read the full report follow the link above.

The digital technology sector

According to a new report by Edge Foundation there are around 600,000 digital technology vacancies in the UK, and yet the number of students taking IT GCSEs has fallen by approximately 15,000 or 11% in the last year. These figures are worrying, and the report suggests that young people need to be provided with clear pathways into the sector.

REGIONAL NEWS

Regional Labour Market Information from Office of National Statistics – Main points - July 2018

- For the three months ending May 2018, the highest employment rate in the UK was in the South West (79.2%).
- For the three months ending May 2018, the highest unemployment rate in the UK was in London (5.1%) and the lowest was in the South West (3.2%).
- For the three months ending May 2018, the lowest economic inactivity rate in the UK was in the South West (18.1%).
- Between December 2017 and March 2018, the largest decrease in workforce jobs was in the South East at 47,000.
- In March 2018, the region with the highest proportion of workforce jobs in the services sector was London at 91.3%, which has increased by 0.5 percentage points since December 2017.
- The highest average actual weekly hours worked, for the 12 months ending March 2018, was in London at 33.5 hours and the lowest was in the South West at 31.1 hours; for full-time and part-time workers.



Labour Market myths

Prospects have published a report using data from the Destination of Leavers from Higher Education to challenge the pre-conception that all graduates work for large businesses.

- 34% of graduates were employed by a company that had fewer than 250 employees
- one in six worked for a business with fewer than 50 employees.
- Working for SMEs is particularly common in design, architecture, the arts, PR, sport, and web design professions.

Unsurprisingly, London and the South East having the strongest SME market for graduates – in London 36.8% work for a company with less than 250 employees.

South East booming

The South East had a 14 percent increase in demand for contract IT professionals year-on-year according to research from the Association of Professional Staffing companies. In particular, the findings saw employment in the region increasing, particularly in the science and technology sector.

South West nuclear sector potential

According to a new report companies and training providers in the South West are well-placed to benefit from secure nuclear sector economic opportunities with a £15bn financial boost.

The thriving South East hotel business

The hotel business is thriving in the South East and attracting investment according to a new report by Savills. In particular Southampton and Brighton have achieved above UK regional average occupancy in the first half of 2018.



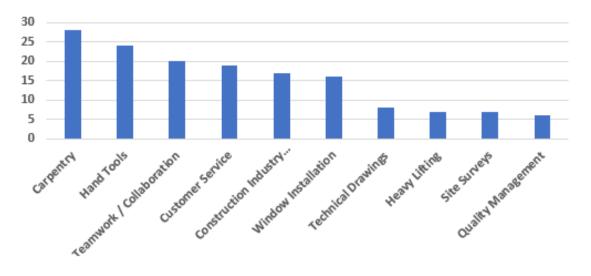
Focus on report - Glaziers (no link)

Employers with most online vacancies for Glaziers in South East and South West¹



Top ten skill requirements in online vacancies for Glaziers¹

Top ten skills required in online vacancies in South East and South West for Glaziers in the last 12 months



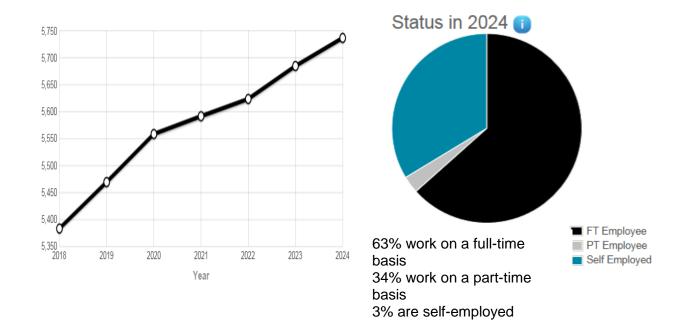
¹ Labour Insight (Burning Glass)



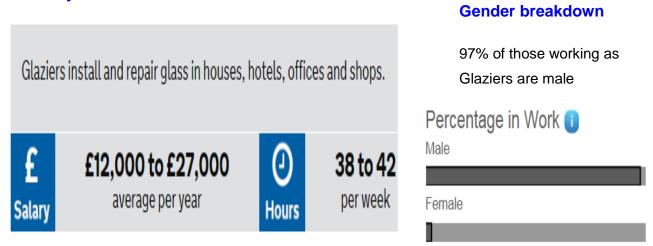
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What does the future hold for Glaziers²?

From a requirement for 5383 in 2018 it is expected that the need will grow to 5736 in 2024.



Salary³



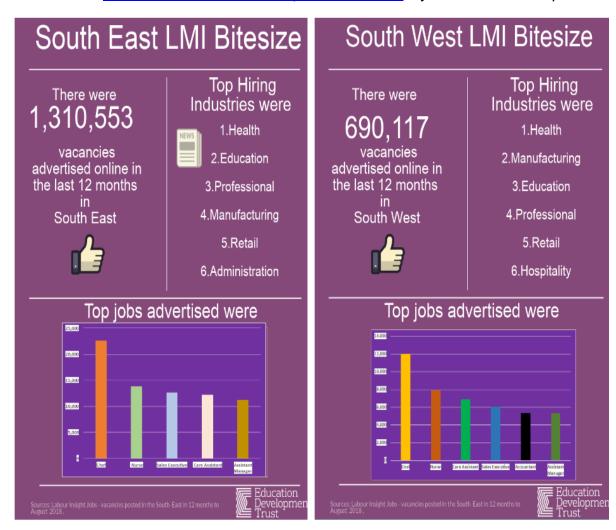
³ National Careers Service – job profile for Glazier



² Careers Explorer

New bite-size infographics (no link)

New bite-size infographics are now available for South East and South West. Please email srobson@educationdevelopmenttrust.com if you would like the pdfs.



DORSET, BOURNEMOUTH AND POOLE

Studland hotel extension proposal

New proposals are afoot to redevelop the Knoll House Hotel in Studland Bay to include a cafe, restaurant and sports and spa facilities.



Lake District company invests in Bournemouth

Carlisle Fluid Technologies have invested in new premises in Bournemouth which will create around 50 jobs for the town. The company make paint spraying equipment, etc.

HAMPSHIRE AND THE ISLE OF WIGHT

Southampton development to create jobs

700 jobs could be supported with the construction of a new industrial development, part of which will house the new John Lewis regional distribution centre.

New sports bar creates Southampton jobs

A new sports bar will be opening in Southampton following its success in Bournemouth, creating 22 jobs.

Dunsbury Park progress

VW Breeze Motor Group is the latest tenant to take up space at the new site and will start trading at the end of this year. Fat Face were the first tenants. Solent LEP have financed the site which has secured employment land to create 3,400 jobs.

Boost for Fareham's economy

300 highly skilled job opportunities are due to improve Fareham's economy with the launch of a £7m extension of the Fareham Innovation Centre.

Two more new stores for Festival Place, Basingstoke

Festival Place in Basingstoke is to see two new stores coming soon, i.e. Jack Wills and Cote Brasserie.

The Isle of Wight regeneration plan

The Isle of Wight Regeneration Programme is estimated to deliver 12,000 new jobs over the period 2018 - 2027. The link takes you to more details of the plans by individual towns/areas.



Bradbeers showing strong growth

Bradbeer's department store which currently has four outlets in Hampshire are showing strong growth and looking to acquire further retail businesses.

Job creation in Aldermaston

Around 80 jobs will be created with the opening of a new garden centre, farm shop, restaurant and butchery in Aldermaston. The site is currently under construction.

32 new jobs in Romsey

32 jobs are to be created by Romsey based Perpetuum Ltd who have received funding for their new wireless-based rail condition monitoring system.

SURREY

Woking's transformation

Construction is creating many jobs in Woking with over 300 workers on site with the development of the new town centre. The new development is taking shape and is on course to open its new Hilton Hotel, Marks and Spencer store and two public plazas in September 2020. More construction work is planned from 2021, subject to approval, to complement the newly transformed Victoria Square with a new 'Woking Gateway' project.

WEST SUSSEX

Gatwick Airport launch new employability programme

Gatwick Airport have launched a new programme to enable employment to be gained in baggage handling and retail at the airport. Candidates complete modules leading to a Level 1 NCFE certificate. Further courses are planned. Gatwick Airport is one of the largest employers in Sussex and is keen to provide jobs for their wide range of jobs. Currently they have 36,000 jobs and provide around 10% of the Gatwick Diamond economic activity.



IT and Digital company expands

Extech, an IT services and digital transformation company is relocating its headquarters to Burgess Hill as part of its expansion plans. The company are growing its team. For those interested in a career with the company contact careers@extech.co.uk

New jobs to be created with AMEX development

Brighton and Hove City Council have approved plans to develop the AMEX site in Brighton. The new build will consist of homes, cafes and restaurants and are set to create many jobs for the city.

More jobs on the horizon for Gatwick

Boeing's new aviation maintenance hangar will open in 2019 at Gatwick, creating around 100 highly skilled jobs as well as 100 indirect jobs in the area. The construction of the hanger supports 475 jobs. In addition, easyjet are recruiting almost 400 new cabin crew members for Gatwick Airport as part of a recruitment drive for 1,200 cabin crew staff across the UK and overseas.

The Range opens in Chichester

The Range opened in Chichester last month with 80 full and part-time jobs available, including store managers, warehouse and retail staff.

BRIGHTON AND HOVE

New Hove village proposals could create jobs

Plans have been submitted for a new regeneration development designed to create many new homes and jobs in Hove have been submitted.

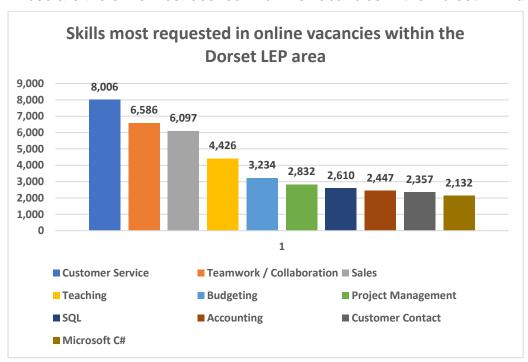
Getting a foot in the door

For those interested in a career in Podiatry, the University of Brighton are offering taster courses in the form of 'pop-up' schools, to enable learners who may be less inclined to take up higher education to take part in sample sessions.



A look at the Dorset LEP area4 (no link)

These are the skills most desired in online vacancies in the Dorset LEP area.



Solent Careers Hub

Solent LEP has been selected as one of the 20 areas across the country to work with schools and colleges to transform careers education for young people. Following a pilot in the North East 20 Careers Hubs have been allocated funding to ensure that the eight Gatsby Benchmarks are met.

Coast to Capital

Coast to Capital have published their new strategic economic plan 2018 - 2030. The plan – Gatwick 360° – sets out economic growth priorities for the area and contains some very useful labour market statistics and sector specific information including a breakdown of larger employers by sector. The LEP have also updated their very comprehensive LMI booklet -

http://www.coast2capital.org.uk/storage/downloads/labour_market_information_book let-1487092243.pdf

⁴ Labour Insight (Burning Glass)



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USEFUL WEBSITES

Careers in Sport (no link)

- www.uksport.gov.uk live apprenticeship and job vacancies
- www.thefa.com current vacancies
- www.activesurrey.com volunteer vacancies and vacancies
- www.sportscoachuk.org live job search
- www.leisurejobs.com live job search and careers advice for the leisure and hospitality industry
- www.goalsfootball.co.uk/careers Careers in football
- <u>www.careersinfootball.com</u> job roles, vacancies, industry insights
- https://careers-in-sport.co.uk/ live vacancies and careers advice
- https://www.sportingopportunities.com/gb/Page/careers-in-sport-uk-and-abroad vacancies in UK and overseas
- Sport England careers and internships

Other links:

Digital careers guidance - https://www.prospects.ac.uk/job-match

Prospects job match site provides a quick and easy tool to analyse possible career paths. It takes around 10 minutes to answer some questions. Customers will need to register before completing the analysis.

Why not try it yourself – will this be the result?





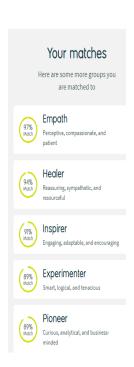
Expert communicators who encourage psychological growth

Your admirable listening skills, patience, and nonjudgemental manner are well suited to careers that improve the psychological health and wellbeing of others.

Your work may focus on providing advice and guidance, counselling, therapy, or nursing. For example, you could help adults with practice job interviews, give impartial advice on managing debt, help athletes cope with the psychological demands of their sport, work with children with behavioural difficulties, diagnose depression, or treat addiction.

Empaths are able to cope with the extremes of human emotion and have the confidence to investigate difficult and painful aspects of a person's life. While progress may be frustrating at times, it can be incredibly fulfilling to help people and occasionally see them take great strides in their psychological growth.

You must be able to demonstrate maturity, sensitivity, and emotional resilience, especially when faced with confrontation. You'll need to foster working relationships





FUTURE EVENTS

- 5th September Job Fair, Jury's Inn, Brighton, 10.00 am 2.00 pm
- 7th September General job fair Premier Inn Bournemouth 10am to 1pm



- Halow job fair 19th September 11.00 am 3.00 pm Carroll House, 11 Quarry Street, Guildford
- 3rd October Job Fair, Town Hall, Reading 10.00 am 2.00 pm
- 26th October Job Fair, The Mandolay Hotel, Guildford 10.00 2.00 pm
- 2nd November General job fair, Portsmouth Guildhall 10am to 1pm
- 13th February Reading Town Hall, 10.00 am 2.00 pm
- 27th February Portsmouth Guildhall, 10.00 am 1.00 pm
- 1st March Jury's Inn, Brighton, 10.00 am 2.00 pm
- 5th April Bournemouth Premier Inn, 10.00 am 2.00 pm
- 17th April Solent Conference Centre, Southampton, 10.00 am 1.00 pm
- 31st May Reading Town Hall, 10.00 am 2.00 pm
- 12th June Jury's Inn, Brighton, 10.00 am 2.00 pm
- 14th June Guildhall, Portsmouth, 10.00 am 2.00 pm

