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NATIONAL NEWS

[**The role of parents in providing careers advice and how they can be better supported**](#)

An International evidence report from the Institute of Employment Research at the University of Warwick which explores the role which parents play in a young person's career decision making has been published. The report suggests ways that schools and colleges can better support parents and involve them in the career guidance process.

[**Skills shortage doubled in the last decade**](#)

A new survey, *Closing the Skills Gap: What UK Workers Want in 2020* finds that the skills shortage has doubled in the last 10 years with almost one quarter of employers unable to find employees with the right skillset. Skilled workers such as mechanics, electricians and welders are a priority and jobs within healthcare, accounting and finance, management and teaching listed as within the top five.

[Disability Confident Employers](#)

This from Gov.uk, is a regularly updated list of employers in the UK who have signed up to the disability confident scheme. The list is currently 15,832 strong of which 76% are "committed" which is the first level of sign up to the scheme, the others being Employer and Leader. Guidance is available on the site. In terms of finding local employers in the csv file, then this requires a bit of filtering using postcodes and your knowledge of local to you place names. It could do with a bit of tidying up as it looks like data is taken directly from the employer input with quite a few mistypes.

[Winners and Losers](#)

The BBC report on the highest earners and those who lose out following taking a degree depending on the subject they have studied. Some interesting facts and well worth a read. A couple of findings are, for example:

- For women, the financial gains of studying creative arts and languages are "close to zero" but worth an extra £340,000 if they've studied medicine, £270,000 economics and £260,000 for law.
- Men studying creative arts subjects are projected to lose £100,000, compared to their counterparts who did not go to university.

[Where are the jobs?](#)

The BBC report on who is recruiting in these unprecedented times. There are many vacancies across the supermarkets and the care sector (some of which are listed in this bulletin) but it is well worth reading this report to find out where else there are large numbers of vacancies.

[National Minimum Wage increase](#)

A reminder that the national minimum wage is due to rise from 1st April.

Year	25 and over	21 to 24	18 to 20	Under 18	Apprentice
April 2019 (current rate)	£8.21	£7.70	£6.15	£4.35	£3.90
April 2020	£8.72	£8.20	£6.45	£4.55	£4.15

[Farm workers urgently required](#)

Industry leaders have issued an urgent plea for British people to work on farms and help feed the nation amid a burgeoning labour shortage due to the coronavirus pandemic.

Hermes recruitment

Hermes courier service is recruiting across the UK.

Supermarket recruitment (no link)

As well as checkout staff, customer service staff, shelf fillers and delivery drivers the **BBC have announced** that supermarkets are recruiting more security staff.

Below is a list of supermarket websites where any job opportunities can be found:

<https://www.aldirecruitment.co.uk/>

<https://www.amazon.jobs/en-gb/>

<https://www.asda.jobs/>

<https://deliveroo.co.uk/apply>

<https://icelandcareers.co.uk/>

<https://careers.lidl.co.uk/>

<https://jobs.marksandspencer.com/>

<https://apply.morrisons.jobs/vacancies/vacancy-search-results.aspx>

<https://www.ocadogroup.com/careers>

<https://sainsburys.jobs/>

<https://www.tesco-careers.com/search-and-apply/>

<https://www.uber.com/gb/en/drive/delivery/>

<https://www.jlpjobs.com/waitrose-and-partners/>

<https://jobs.coop.co.uk/>

Examples of some of the jobs available are listed below:

Careers at Lidl

Lidl are currently recruiting for Customer Assistants, Deputy Store Managers, Customer Assistants across the UK.

Careers at Iceland

Iceland are also currently recruiting nationwide. Roles may include Online Picker (nights), Cleaner, Retail Assistant, Home Delivery Drivers.

Careers at Tesco

Tesco are recruiting for Customer Service roles and also Delivery Drivers.

Careers at Morrisons

Morrisons are recruiting for Home Delivery Drivers, Customer Assistants, Café Assistants, Petrol Station Assistants. Skilled Butcher, Skilled Baker, Store Manager, Customer Assistants, Cafe Assistants, Butchers, Bakers, Store Managers.

[Asda are recruiting for Delivery Drivers](#)



Customer Delivery Drivers - we're recruiting now!

As we're pulling out all the stops to feed the nation, we urgently need to expand our team of Customer Delivery Drivers. No experience needed just a full Driving Licence. Call into your local store or Asda home shopping centre with your Right to Work documents and Driving Licence and you could join us on a 4 week rolling contract.

ASDA
Save money. Live better.

The poster features a green background with a circular inset image showing three Asda delivery vans parked in a depot. The text is white and black, and the Asda logo is prominently displayed at the bottom right.

[The Co-op are recruiting](#)

The Co-op has announced it will create 5,000 jobs for those who have lost jobs due to the coronavirus.

[Volunteering opportunities nationwide](#)

This is a link to all volunteering support groups coordinated by Mutual Aid UK for any customers that might want to help/support while they are not working. Mostly they are linked to Facebook.

[Pharmacists required by Boots](#)

Boots are looking for Pharmacists to join them on fixed term contracts

[Businesses which are open and closed during the Coronavirus](#)

Guidance provided by the government is attached on the types of business which will stay open and those which must close during the coronavirus lockdown period.

[Department of Work and Pensions queries](#)

A reminder to direct customers to the DWP website for any updates they are needing on Universal Credit or support during the period of the Coronavirus.

Government guidance regarding sectors which are open or closed at this time

This is guidance document published by the government listing the sectors which remain open or are closed at this time.

Empowering women report

Business Live report on the best and worst places in the UK for empowering women with the South West featuring in the number one slot and South East coming in fifth position. London is bottom at 12th position. The report, Women in Work index, provided by PwC looked at employment levels, pay and unemployment rates and it seems that the South West is benefitting from its concentration of a large hospitality sector and a prevalence of public sector jobs. The UK, however, does not fair so well, having remained fairly stagnant since 2000 at 17th position across 32 other OECD countries (Organisation of Economic Cooperation and Development).

Nationwide remote recruitment

Nationwide are recruiting and holding remote interviews.

United Response

United Response who support individuals with learning disabilities, mental or physical support needs was founded in West Sussex but now work in over 300 locations across England and Wales and employ over 4,000 staff. They currently have vacancies.

Volunteers required to work for the NHS

The Health Secretary, Matt Hancock has appealed to the nation to volunteer to support the NHS. There are a number of roles available.

Offshore Energy

The offshore wind industry has announced plans to recruit 3,000 new apprentices by 2030 including a higher BAME representation. Roles will include Turbine Technicians and Maintenance Engineers as well as roles in management and finance. For a list of companies working in the offshore sector see the [directory section](#) of the NOF website.

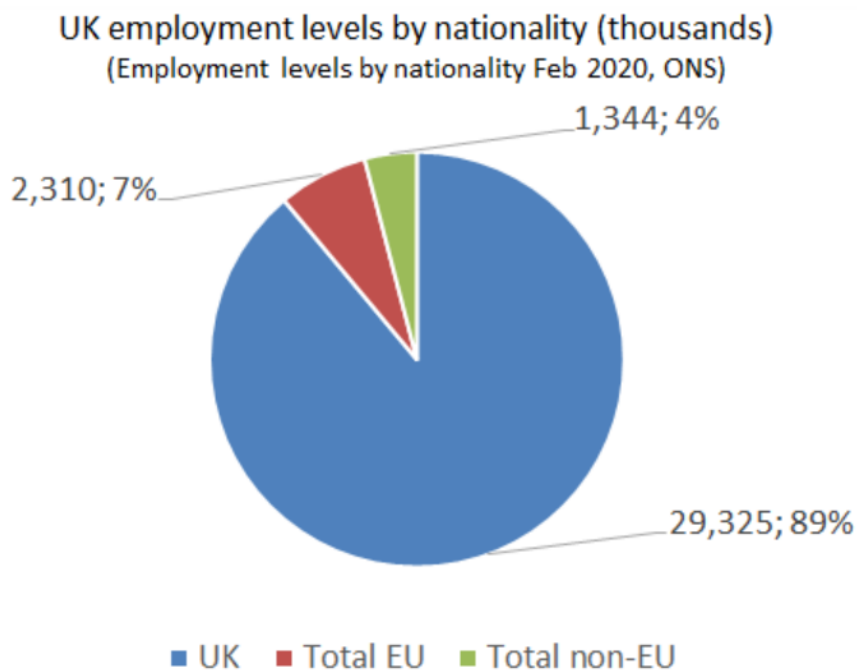
The number of young workers leaving London is on the rise

Research carried out by Totaljobs has found that the number of professionals leaving London is increasing, particularly those in the younger age bracket. The research indicates that this is due to many giving up hope of being able to own property due to the high prices.

School leavers training to become Carers

The BBC reports on school leavers training as Carers at a time when EU migration falls. The NHS is working with the Prince's Trust charity to provide training for 10,000 school leavers to work in non-clinical jobs at the start of their career.

This comes as the Home Secretary announced that as from 1st January 2021 there will be a [new points-based immigration system](#) based on specific skills, qualifications, salaries or professions with visas being awarded to those who gain enough points. The Government state that this “*will end the reliance on cheap, low-skilled labour coming into the country.*” All applicants will be required to have a job offer with a minimum salary of £25,000 (with the exception being season agricultural workers' route). The current estimate of non-UK nationals working in the UK is 3.65 million' this is around 11% of the workforce.



There are many vacancies within the care industry at this time due to providing cover during the coronavirus. Check local websites for opportunities.

Temple Island could create many jobs within Bristol

Plans are afoot to create a new district within Bristol. Temple Island would see new housing and include a hotel and conference centre. If successful, the project could create 1,500 jobs.

Working Futures 2017 - 2027

The latest version of the Working Futures has been published. The report provides insight into the employment prospects for the UK, its counties and regions. What the authors say about their work is...

“The future cannot be predicted with precision or certainty. However, all the participants in the labour market make plans for the future. The rationale behind

Working Futures is that a comprehensive, systematic, consistent and transparent set of projections can help to inform everyone about the world they are likely to face. The Working Futures projections are grounded in a forecast of the future macroeconomic and labour market context. This is especially difficult at the present time with all the uncertainties associated with Brexit. The forecast is therefore subject to a number of risks and uncertainties. Most notable among them is the impact of Brexit on barriers to trade and the movement of people”.

Some of the headlines are:

- the main growth (as it has been for some time) in employment is expected to be in the private sector around business services
- self-employment will fall back as people move back into being employees as the economy (and employment) improves following the 2008 fiscal crisis
- most of the newly created jobs will be in part-time roles with male part-time roles particularly increasing
- there are expected to be net increases in the Professional, Associate Professional and Caring, Leisure and Service roles - and decreases in Administrative & Secretarial occupations; Skilled Trade occupations; and Process, Plant & Machine Operatives.

[Top ten job sites](#)

Career Experts have compiled their list of the top ten job sites. Unsurprisingly, Indeed maintains the top position from 2019. There is also a downloadable infographic depicting each site. The list is:

- | | |
|---------------|------------------|
| 1. Indeed | 6. Adzuna |
| 2. Totaljobs | 7. Monster |
| 3. Reed | 8. Jobs.ac.uk |
| 4. Glassdoor | 9. Guardian jobs |
| 5. CV Library | 10. Jobsite |

REGIONAL NEWS

[European Metal Recycling recruitment drive \(no link\)](#)

European Metal Recycling are recruiting for various roles in the South East and South West:

- <https://my.hirehive.io/european-metal-recycling>
- <https://twitter.com/CareersEmr/status/1240932222594625537>

[Brunel Care South West recruitment](#)

Brunel Care are recruiting across the South West in response to the Coronavirus.

[Fruit picking opportunities in Wokingham](#)

Fruit picking and harvesting opportunities are available in Wokingham.

[Milk and More recruiting Drivers](#)

Milk and More are looking for drivers in Burgess Hill and Reading and have other positions.

CORNWALL AND THE ISLES OF SCILLY

[Production operatives required by Tulip](#)

Tulip who are one of the UK's leading food manufacturing companies, supplying many of the country's major supermarkets and foodservice outlets require production operatives to work in Cornwall.

[Trewithen Dairy requires staff](#)

Casual Production, Cleaning and Dispatch staff required at Trewithen Dairy

DEVON

[Next Step Independence looking for Bank Staff](#)

COVID-19 Bank Support Staff required in Devon by Next Step Independence Ltd

[Brandon Trust looking for Support Workers](#)

Brandon Trust, based in Plymouth, are recruiting Support Workers.

[Keyworkers required in Sidmouth](#)

Keychange Charity in Sidmouth are offering flexible contracts at this time.

Libraries Unlimited are recruiting

Libraries unlimited are advertising for various positions across Devon.

Multiple roles available at Sister Food Group

A Devon meat factory in Cullompton has multiple roles available in packing, dispatch and preparation. There are various shift patterns to fit around people's lifestyles.

DORSET, BOURNEMOUTH AND POOLE

Addo Food Group in Poole are recruiting

Addo Food group, with a branch in Poole is recruiting across its UK sites.

Care and Support Workers required in Gillingham and Shaftesbury

Wysteria Care, who have branches in Gillingham and Shaftesbury are looking for full or part-time Care and Support Workers. Permanent roles available.

Agincare are recruiting for various roles including Drivers

Many roles available with Agincare including advertising for Drivers to work in Christchurch.

Social Workers required across Dorset

ASYE Children's Social Workers required in Dorchester, Dorset, Ferndown, Poole, Wareham and Weymouth.

HAMPSHIRE AND THE ISLE OF WIGHT

St Vincent House, Gosport are recruiting

There are Temporary bank positions for Carers, Domestic Staff, Chef, Activities Assistant and Multiskilled with Admin skills required at St Vincent House, Gosport.

Support Workers required in Andover

Support Workers required by Brandon Trust in Andover.

Security Officer required in Aldershot

Security Officers required in Aldershot - full or part-time to suit. Must hold an SIA licence and have five years' experience.

IKEA recruiting Furniture Assemblers

Furniture Assemblers are required by IKEA in Southampton.

SOMERSET

Notaro Care Home recruitment drive

Notaro Care Homes, with branches in Taunton and Bridgwater are recruiting for Care Assistants, RGN, Community Carers, Domestic & Kitchen Assistants.

Next Step Independence looking for Bank Staff

COVID-19 Bank Support Staff required in Somerset by Next Step Independence Ltd

Class 1 Night Drivers required in Bridgwater

Class 1 Night Drivers are required by Cambian Group in Bridgwater.

YeoValley are recruiting

Production workers, pickers, packers and catering staff required by YeoValley near Bridgwater in Somerset.

SURREY

[Customer Administrators required in Uxbridge](#)

12 x Customer Administrators required by Canon in Uxbridge.

[NHS Jobs with Royal Surrey County Hospital](#)

Royal Surrey County Hospital NHS Foundation Trust, based in Guildford are recruiting for Nurses, mid-wives, healthcare science staff, management and administration, dental, medical and voluntary positions.

WEST SUSSEX, BRIGHTON AND HOVE

[Care jobs needed across West Sussex](#)

Care2Connect are recruiting Home Care (Domiciliary Care) Workers in Worthing, Lancing, Shoreham, Portslade, East Preston, Littlehampton and Rustington.

[Production operatives required in Hassocks](#)

Production Operatives required to work on the outskirts of Hassocks, near Brighton.

LEP NEWS

[Solent LEP region \(no link\)](#)

[Solent LEP Strategic Economic Plan](#)

For insight into the Solent region a reminder that the Solent Strategic Economic Plan 2014 – 2020 holds a wealth of information about the region and insight into growth sector priorities which are defined as being Marine, Aerospace and Defence, Advanced Manufacturing, Engineering, Transport and Logistics, Low Carbon and the

Visitor Economy – establishing the area as a business gateway, at both local and international levels and developing local supply chains.

USEFUL WEBSITES

- Bubble jobs – job board for the digital industry - https://www.bubble-jobs.co.uk/career_portal/
- Women in Tech Survey - <https://womenintech.co.uk/doc/Women-in-Tech-Survey.pdf>
- A career in Psychology - <https://careers.bps.org.uk/>
- UK Fashion and Textile body – UKFT - <https://www.ukft.org/>
- Careers Resources for Parents during Coronavirus- <https://mailchi.mp/successatschool/coronavirus-careers-resources-pack-1?e=c2bc9e0b48>
- Bite-size videos of different careers in construction - <https://www.bbc.co.uk/bitesize/articles/zrqst39>

FUTURE EVENTS

Many of the jobs fairs previously listed are not shown at this time as it is unknown whether they will take place due to the Coronavirus. The list below are webinars you may wish to attend.

[Amazing Apprenticeship Live Broadcasts](#)

Amazing Apprenticeships run a series of live broadcasts which feature different employers. Coming up later this month will be a broadcast by [Travis Perkins](#).

[PwC School and College Virtual Events](#)

PwC have a series of virtual events taking place which young people can tune into to find about opportunities with the company.

CDI Webinars

The CDI have a variety of free webinars available to keep your CPD up to date. This month there is one on [Accessing HE - Navigating UCAS](#).

The Careers Strategy: Careermap Live CPD Webinars

2nd April - BDO

Series of webinars aimed at teachers and Career Leaders. Each webinar is free to book onto and beings at 4pm until 5pm.

You can also watch previous webinars if you have missed any. Access via the link above.

Understanding Traineeships Webinar

There will be a webinar for Teachers and Careers Advisers to find out more about Traineeships on Monday 11th May 2020.