

# Local Skills Improvement Plan (LSIP)

**Stakeholder Meeting**  
**6 October 2021**



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# Agenda

3.00pm	<b>Welcome and introductions</b>	Ana Christie
3.10pm	<b>LSIP Process</b> <ul style="list-style-type: none"><li>- Overview</li><li>- Developing the Trailblazer</li><li>- Benefits to businesses</li><li>- Benefits to providers</li></ul>	Claire Witz
3.40pm	<b>LSIP Governance and Board</b> <ul style="list-style-type: none"><li>- Structure</li><li>- Representation</li></ul>	Ana Christie
4.00pm	<b>Creating actionable insights on local skill demands project</b>	Cath Sleeman – NESTA
4.15pm	<b>Next Steps</b> <ul style="list-style-type: none"><li>- Workshops</li><li>- Getting involved</li></ul>	Claire Witz
4.30pm	<b>Questions</b>	Ana Christie



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# LSIP Process

- Overview
- Developing the Trailblazer
- Benefits to businesses
- Benefits to providers

# Developing the Trailblazer

## - Overview

The purpose of the LSIP Trailblazers is to break down barriers between employers and further education and skills providers by identifying the short, medium and long terms skills needs and in turn develop a more responsive local skills system.

Our priorities are:

- Building shared understanding around skills needs
- Extending collaboration between education and training providers and employers to meet identified needs in priority sectors
- Deploying innovative and effective ways of reaching employers and collating future skills needs in a meaningful way
- Translating needs into an effective tool to support providers adapt their offers



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# Developing the Trailblazer

## - Overview

### Specification of skills needs

- Marshall on-the-ground intelligence from employers to identify and articulate unmet and future skills needs in Sussex (priority sectors and cross cutting)

### What needs to change and why

- identify and set out what needs to change in the local skills system and why (evidence based)
- Set out the identified supply and demand barriers to a more responsive skills systems

### Roadmap for delivering change

- agree with providers and others what local action can be taken to improve responsiveness
- Set out specific interventions are needed to address barriers that are preventing the system from adapting

# Developing the Trailblazer

## - Benefits to businesses

- Improving productivity and filling skills gaps with locally grown talent
- Creating international competitiveness
- Increasing economic growth
- Strengthen links between employers and further education and providers
- Place employers at the heart of defining local skills needs
- Improving the skills system will be crucial to building an agile and adaptable workforce
- Support people to get the skills our economy needs and give them opportunities to progress in their careers.
- Making sure people can access training and learning flexibly throughout their lives
- Support growth industries

# Developing the Trailblazer

## - Benefits to providers

- A clearly articulated set of local skills needs
- Empowered and supported to shape adaptable, flexible provision to meet the skills needs
- Increasing economic growth
- Strengthen links between employers and further education and providers
- Support people to get the skills our economy needs and give them opportunities to progress in their careers.
- Making sure people can access training and learning flexibly throughout their lives
- Support growth industries

# LSIP Governance & Board

- Structure
- Representation



# Developing the Trailblazer - Governance

Sussex Chamber Board

LSIP Project Board

**Employer/Demand**

**Provider/Supply**

Priority Sector Groups

Provider Reference Group

Local Employer Groups

Wider Skills Groups

# Developing the Trailblazer – LSIP Project Board

## Purpose

To build on the work of the two LEP Skills Advisory Panels with sector representative organisations, education/skills providers and a range of stakeholders.

- To provide operational oversight over project.
- To support and challenge the project team through the different phases of the project
- To support and challenge versions of the LSIP document ahead of formal submission to government

## Proposed members

The Board will be made up of senior representatives from:

- Priority group businesses
- Business group/networks representation
- LEPs / Skills Advisory Panel representatives
- Local Authorities
- Education Providers / Skills Network representatives



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# Developing the Trailblazer – Employer / Demand Side

LSIP convened focus groups of key employers for each sector focused on two phases:

September to November	Gathering intelligence about skills needs/gaps (and solutions) from current, medium (2-5 years) and longer term (5+) perspective using existing work (SAPs, UKCES, EMSI, Nesta Skills Taxonomy, Sector specific reports) as a baseline for discussion.
February to March	Sessions sharing solutions and getting feedback to enable the LSIP implementation plan to be developed.

# Developing the Trailblazer

## - Priority Groups

Priority sector groups will be convened specifically for LSIP discussions:

- Engineering & Manufacturing
- Construction
- Digital
- Visitor Economy and Cultural
- Landbased
- Green Tech

Working within the same timescales, a range of existing wider skills groups will be engaged with to articulate local geographic needs or broader skills needs:

- Gatwick Diamond
- Skills East Sussex
- Coastal West Sussex Partnership
- Crawley Skills Group
- Greater Brighton Economic Board
- Affiliated (and non-affiliated) Chambers of Commerce
- Federation of Small Businesses (FSB)
- Business clubs and meetings



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# Developing the Trailblazer - Provider / Supply Side

Jointly arranged with Skills Development Fund (SDF) project will ensure that the Sussex FE Colleges are able to feed into the LSIP process.

In turn the LSIP Project Board will be able to feed into SDF project.

The SDF project partners will also review findings from employer/demand side and support solutions development.

The LSIP Project team will provide regular information sharing sessions at other skills and employment groups including:

- Sussex Council of Training Providers (SCTP)
- Sussex Learning Network (SLN)
- Brighton & Hove Adult Learning Group
- Skills East Sussex
- Careers & Enterprise Company/National Careers Service



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# Creating actionable insights on local skill demands project

- Cath Sleeman - NESTA



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# Next Steps

- Workshops
- Getting involved



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# Next Steps

## - Engagement activities

- Workshops to develop the draft statement of unmet and future skills needs, review specification of skills needs, qualitative and quantitative evidence base and what needs to change and why

Wed 27 October	1.30pm to 4.30pm	East Sussex
Thurs 28 October	9am to 12 pm	North Sussex
Wed 10 November	1.30pm to 4.30pm	South Sussex
Thurs 25 November	9am to 12pm	West Sussex

- Stakeholder meetings to develop the case for change and roadmap for change and innovation

Thurs 12 January	1pm to 5pm
Wed 19 January	1pm to 5pm
Thurs 3 February	9am to 12pm



# Next Steps

## - Getting involved

- Stakeholder Engagement Lead support
- LSIP Board and sub-group representation
- Spreading the word
- Attendance and involvement in workshops

# Questions?



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