



The Local Skills Improvement Plan (LSIP)



Sussex Local Skills Improvement Plan (LSIP) - E-newsletter July 2022

LSIP Activity



Welcome to the July edition of our Sussex LSIP e-newsletter.

Since our last newsletter in June, we have continued work towards the actions within the Sussex LSIP report and associated Future Skills Sussex Improvement Framework, that were published back in April. Our activities are detailed throughout the newsletter.

The documents can be found on the [Sussex Chamber's website](#).

LSIP rollout



Sussex Chamber of Commerce have now submitted our Expression of Interest to be the Employer Representative Body (ERB) for the Sussex LSIP to Department for Education (DfE)

Designated ERBs will receive funding from September 2022 to March 2025 to:

- develop a plan for a specified geographical area
- draw on the views of employers operating within the specified area, and any other evidence, to summarise the skills, capabilities or expertise that are, or may in the future be, required in the specified area; and
- identify actions that relevant providers can take regarding any English-funded post-16 technical education or training that they provide to address the requirements mentioned above.
- In addition to producing and submitting the LSIP to the Secretary of State for approval and publication, the plan will need to be kept under review.

We expect to hear the outcome of the application soon and to receive further DfE guidance on the LSIP process over the next 2.5 years during the summer.

LSIP Board Recruitment – Calling for a Construction Sector member



We're currently inviting expressions of interest from construction sector organisations who have an interest in supporting the LSIP and local skills development across the Sussex area.

The purpose of the LSIP Board will be to provide direction and oversight on the development of an effective LSIP for Sussex. The Board meets virtually every other month and Board members need to be able to represent the views of their sector and be of sufficient seniority to make decisions on behalf of their organisation.

If you're a construction organisation and are able to provide around 2 or 3 hours every other month to being involved in our Board meetings and LSIP activities, please do take a look at the **Board Recruitment Pack** and **LSIP Board Terms of Reference** on our [website](#) for more information.

To apply please send your CV or link to your LinkedIn profile and a supporting letter which addresses how you feel you meet the person specification in the Board Recruitment Pack to skills@sussexchamberofcommerce.co.uk by close of play on **Friday 19 August 2022**.

Digital Sector Deep Dives



During June work has continued on the Digital Sector Deep Dive, with activities including 1-2-1 discussions with digital businesses and digital sector bodies, two Deep Dive events for employers and for providers, surveys and data research.

The initial findings and recommendations have now been presented to the LSIP Board on Thursday 7 July and we expect the final report by the end of this month.

The report will include information on:

- * Sector skills needs
- * The local skills offer
- * Careers in the Digital Sector
- * Diversity in the Digital Sector
- * Green Skills
- * Research, development and future skills
- * Links and signposting for further information

Creative and Cultural Sector Deep Dive



We are now commencing on the Deep Dive into the Creative and Cultural Sector as part of our Deep Dive series, which will run from July through to November.

The project will continue the recommended actions to come out of the Sussex LSIP report and associated Future Skills Sussex Improvement Plan, we are now undertaking Deep Dives into the LSIP Key Sectors. This is to continue the work started during the LSIP development to better understand the emerging and future skills and labour market needs of these sectors.

The Visitor, Hospitality and Creative and Cultural sector is a vast and diverse sector. We will therefore look to undertake the Deep Dives for this LSIP key sector by breaking it down into two separate projects, commencing with the Creative and Cultural sector.

The aims of the Creative and Cultural Deep Dive will be to undertake the following:

- * delve further into the sector's findings from the initial LSIP research, including labour market information, skills demand and skills supply data (quantitative and qualitative)
- * further investigation will be conducted into the local needs of careers advice for the sector, diversity and green skills
- * providing examples of good practice taking place, either locally or nationally, that have taken an innovative approach to solving the problems, challenges and priorities for change identified in our own Sussex LSIP
- * identify where the businesses or skills providers have begun to solve some of the challenges we face, from training programmes and staff development, to diversity, inclusion or sustainability initiatives
- * provide links to existing research, initiatives and good practice that can be used as exemplars for future Sussex projects

As part of the project, we will be reaching out to creative and cultural businesses and stakeholders including sector bodies, education providers to gain their input into the skills needs and skills offer for this sector. We will also be holding some Deep Dive events to allow for a wider discussion, delve a bit deeper and look at where things have worked well and what can be done better across the area.

If you would like further information or to express an interest at being involved in this Deep Dive to provide your views on the current skills system, how you interact with skills provision and regarding your businesses skills needs please do contact us at skills@sussexchamberofcommerce.co.uk

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Education Landscape Guide for Businesses



Sussex Chamber are delighted to be working with the Strategic Development Network to support businesses to understand and navigate the education and skills landscape.

A skilled workforce is at the heart of every successful business and attracting and developing the right workforce can be a challenge.

Getting involved with the education and skills system can be part of the solution, even for small businesses. Recruitment for example, becomes streamlined because you've engaged early with the next generation of talent. And your existing workforce can gain from flexible upskilling or reskilling options revealing new opportunities for your business to grow.

That said, we know that education and skills in England has changed and can be complex to understand, which is where [Education Landscape: A guide for Employers](#) comes in.

We're committed to helping small businesses find the education and skills landscape easier to navigate. That's why we're sharing Education landscape: A Guide for Employers, which has been developed in partnership with organisations including the Federation of Small Businesses, CBI, British Chamber of Commerce, and IoD to help businesses across England. The Guide includes a clear, short overview of the education and landscape system, and concise information about the education and skills opportunities that businesses can engage with, and the benefits these offer. There are links to further information for the options you want to prioritise.

Sussex Chamber Events



At the Chamber we hold many events for our members and also non-members. They are a great opportunity to hear about business and sectorial topics and network with others.

During July we will be holding the following events that are available to book on our [Events Gallery](#) on the Sussex Chamber website:

Sussex Chamber Business Expo

09:00 AM - 14:00 PM

THE KING'S CHURCH, 33-35 Victoria Rd, Burgess Hill



We are excited to announce our inaugural Sussex Chamber Business Expo. FREE to attend for all businesses. (Members and non-members). The expo will offer an ideal opportunity to bring businesses together from across Sussex. Showcase your business, make new connections, and catch up with familiar faces.

Keynote speakers:

Claire Beech, Senior Account Manager, Love Local Jobs – Why recruitment is so hard right now and how to tackle it!

Clive Bonny, Owner/Director, Strategic Management Partners Ltd - How your eco and social value credentials can win new business

Book your FREE place today online.

Sussex Chamber Business Awards



Nominations for these awards are now open!

The awards are the perfect opportunity for us to celebrate our business communities' achievements, to take stock of the outstanding performances of UK businesses, and to encourage and inspire others to follow in their footsteps.

The winners from all categories are put forward to the British Chambers Awards which are in two parts, firstly the Regional Chamber Awards followed by the National Chamber Awards.

Recognising and rewarding excellence in British business, the Chamber Awards is one of the UK's most contested and prestigious business award programmes. Each year, organisations of all sizes and from all sectors compete for the coveted titles.

Enter now on the Sussex Chamber [website](#)



Sussex Chamber Business Awards 2022



Winners will be entered into the prestigious
National Chamber Awards!

