

Future Skills Sussex Local Skills Improvement Plan (LSIP) E - Newsletter



May 2024

**Future Skills
Sussex** 



Sussex
Chamber of
Commerce

Welcome to the **May 2024** edition of our Sussex LSIP E-newsletter

In this month's edition we will be covering:

- **LSIP News**

- NetZero and Green Skills Research – Future of Green Skills Sussex
- Green Skills Sussex Event
- Equality, Diversity & Inclusion - Recruiting & Retaining a Diverse Workforce
- Inclusive Pathways to Employment: Unlocking the Talent of Neurodiverse Individuals & People with Learning Disabilities in Sussex
- Inclusive Pathways to Employment: Equality, Diversity & Inclusion and Neurodiversity Events

- **Partner Focus**

- East Sussex County Council's Retrofit training for Construction

- **Sussex Chamber Events**

- 2024 Sussex Chamber Business Awards



NetZero & Green Skills Research – Future of Green Skills Sussex

The LSIP team has been working with [Clean Growth UK](#), at University of Brighton, on a project around NetZero and Green Skills.

This project has been undertaken as part of our actions with the LSIP Improvement Framework under the Intelligence theme to **'Build on the sector deep dives with a particular focus on skills for NetZero and climate change; and equality, diversity and inclusion'**.

We have taken a sector led approach to uncover the current skills challenges, potential and opportunities for transition in each of the LSIP key sectors.

The resulting report for Sussex businesses, job seekers and our strategic partners examines the current landscape, local support structures and future prospects of Green Skills.

To read the report, please click [here](#).



Green Skills Sussex Event

Wednesday 25 September - 9:30 AM to 1:30 PM - University of Brighton, Mouslecoomb Campus, Brighton

Join us to find out about the recent Future Skills Sussex (the Local Skills Improvement Plan for Sussex) project into NetZero and Green Skills for businesses. Details and report can be found on the Future Skills Sussex website here.

Whether you're just starting on your NetZero journey and need to know what Green Skills your organisation requires or are already NetZero heroes, this event offers an opportunity to get involved in peer-to-peer conversation on the finding of our project report, the future of Green Skills in Sussex and how your business can get ahead of the Green Skills revolution.

The event will include:

- Introduction and key findings from our project.
- Local business talks into how they are dealing with NetZero and the skills they use, including a Q&A session.
- Identifying your Green Skills needs discussion with local skills providers and support organisations.
- Ideas Avalanche - How to up skill your workforce.
- Networking.

Future Skills Sussex has worked on this project in partnership with Clean Growth UK at University of Brighton, in order to build on our recent Deep Dives into LSIP key sectors regarding NetZero and Green Skills in Sussex, as detailed in our action plan – Future Skills Sussex Improvement Framework.

Please join us for a light lunch and engage with other businesses thinking about their work towards NetZero and the skills needed - **to book a place, please email skills@sussexchamberofcommerce.co.uk**.

Equality, Diversity & Inclusion (EDI) research - Recruiting & Retaining a Diverse workforce

The LSIP team has now completed the project which has built on the sector deep dives undertaken as part of the LSIP development. This project has a particular focus of improving Equality, Diversity and Inclusion (EDI) knowledge and understanding in businesses to improve workforce skills and practices to recruit and retain staff.

Our aim was to delve deeper into the realms of Equalities, Diversity and Inclusion (EDI) within the local business community to research and report on examples of good practice in local businesses.

We believe that fostering a diverse and inclusive environment is not just morally right but also commercially astute. It's about shaping a future that values everyone's contribution and provides equal opportunities for growth and success.

The resulting report for Sussex businesses, job seekers and our strategic partners provides:

- A shared resource of useful tools and information to assist businesses in enhancing their EDI approaches.
- Access to valuable local and national EDI data to inform business strategies and thinking.
- Information on the support organisations and initiatives across the Sussex area available to businesses to support them engage and retain a diverse workforce.

To read the report, please click [here](#).

Inclusive pathways to Employment: Unlocking the Talent of Neurodiverse Individuals & People with Learning Difficulties in Sussex

The LSIP team have now finalised this research and report as a key action within the LSIP Intelligence theme of the Future Skills Sussex Improvement Framework to **"Build a picture of existing programmes to support people with Special Educational Needs & Disabilities (SEND) and those from disadvantaged groups into employment within key sectors"**.

Our goal is to foster a more diverse, skilled, and inclusive workforce in Sussex, benefiting not just neurodiverse individuals and people with learning difficulties but the broader business community and society as a whole.

By undertaking this review, we aimed not just to map the current landscape but to highlight and share good practice and suggest actionable strategies for improvement.

The resulting report for Sussex businesses, job seekers and our strategic partners provides:

- An evidence base of key information regarding neurodiversity and learning difficulties within the workplace, including benefits for employers and the support available to businesses across Sussex.
- Local provision and examples of good practice.

To read the report, please click [here](#).

Inclusive Pathways to Employment: Equality, Diversity & Inclusion and Neurodiversity Events

As part of the research and reports detailed on [page 3](#), we're excited to announce two upcoming events focusing on Equality, Diversity, and Inclusion (EDI) and Neurodiversity in work.

These two events will launch our recent research and reports while providing a space for stakeholders to exchange knowledge and best practices, hear from employers sharing their inclusive employment journeys and how to tap into pools of talent within diverse communities.

There will also be an opportunity to network over lunch.

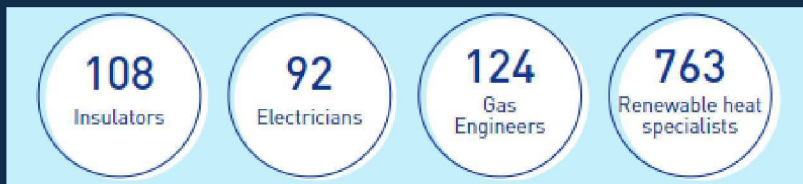
We plan to hold these events in September, so watch this space for further details.

Partner Focus

Over the coming years East Sussex is going to see a huge increase in demand for retrofitting between 174,000 to 255,000 homes to ensure that they meet EPC C standards. This will equate to an estimated investment of approximately £5bn of customer spending to meet this ambition.

It is estimated that we will need an extra 1,357 full time trades people per year qualified to deliver retrofit in the county until 2030 and of course these trades will be key to the new build industry too.

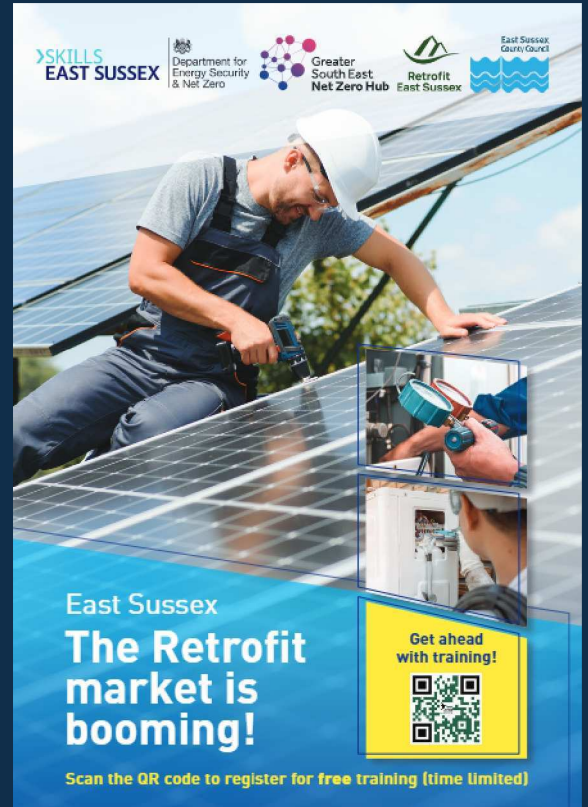
This means that for the next six years, every year we will need an extra:



And we will need **200 more PAS 2035 Assessors** to check that we are retrofitting in a way that meets building regulations.


A partnership of local organisations including Councils, Housing Associations and Training providers is running the 'Retrofit East Sussex' campaign and for a short period of time. East Sussex College Group is offering **FREE training** to local SMEs and individual trades people to upskill their staff in a range of skills including **Solar PV, Heat pump fitting, water regulations and PAS2035 Assessment.**

To access this offer and find out about retrofit training, **scan the QR code** or visit www.esctraininghub.com/free-adult-courses to register for training that helps you benefit from this emerging market.

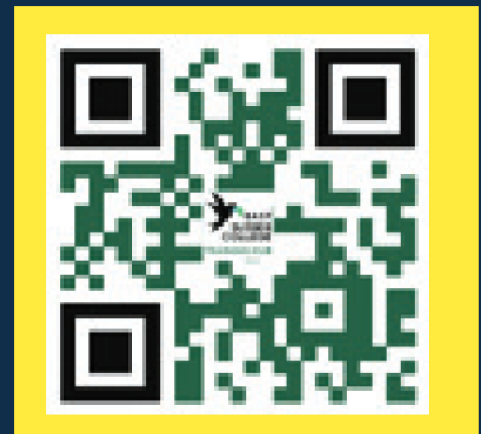


SKILLS EAST SUSSEX | Department for Energy Security & Net Zero | Greater South East Net Zero Hub | Retrofit East Sussex | East Sussex County Council

East Sussex
The Retrofit market is booming!

Get ahead with training!


Scan the QR code to register for free training (time limited)



Sussex Chamber Events

At the Chamber we hold many events for our members and also non-members. They are a great opportunity to hear about business and sectorial topics and network with others.

We are holding the following events that are available to book on our [Events Gallery](#) on the Sussex Chamber website:



2024 Sussex Chamber Business Awards

Friday 28 June - 6:00 PM to 12:00 AM

DoubleTree by Hilton Brighton Metropole Hotel

Kings Road, Brighton & Hove, East Sussex, BN1 2FU

The Sussex Chamber of Commerce is delighted to launch our prestigious annual Sussex Chamber Business Awards for 2024.

"The ONLY Business Awards that you can win Locally, Regionally and Nationally through the British Chamber of Commerce".

Get ready for an unforgettable evening of glamour, celebration, and entertainment as The Sussex Chamber of Commerce proudly presents the prestigious annual Sussex Chamber Business Awards for 2024! It's time to shine the spotlight on the outstanding achievements and contributions of businesses across Sussex.

Immerse yourself in an evening of celebration with celebrity host, **Brendan Cole from the BBC's 'Strictly Come Dancing'**. Brendan, is a renowned professional dancer, choreographer, and TV personality. With his impressive career and undeniable talent, Brendan Cole continues to inspire countless individuals to pursue their passion for dance. Get ready to be dazzled by his charm and wit throughout the evening.

Indulge in a sumptuous 3-course dinner served in the exquisite Victorian setting at the DoubleTree by Hilton Brighton Metropole. Savour every bite and delight your taste buds with culinary excellence. Start the evening with refreshing welcome drinks and end on a sweet note with coffee and chocolates. It's the perfect way to add a touch of luxury to your evening.

For more information and how to book a place, please click [here](#).



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